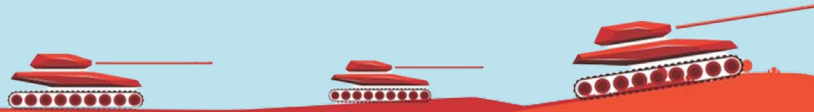




ANANT DARPAN



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Quarterly Newsletter of Anant Defence Systems Pvt. Ltd.



From the Director's Desk

Dear Team & Well-wishers,

First and foremost, I want to acknowledge the incredible efforts and dedication demonstrated by our team. Our hard work, passion and commitment has been instrumental in our continued success. I firmly believe that our company's strength lies in the collective talents and expertise of our diverse workforce and I am confident that together we can accomplish great things.

As India moves forward, I encourage all to embrace a spirit of collaboration and open communication. Our company thrives when we foster an environment that encourages the sharing of ideas, perspectives and knowledge. By actively engaging with one another and leveraging our collective intelligence we can tackle challenges more effectively and discover innovative solutions.

Furthermore, I urge you to continue pushing boundaries and thinking outside the box. In today's fast-paced business landscape, innovation is key to stay ahead of the competition. Embrace change, embrace new technologies and remain adaptable to evolving market trends.

Let us never settle for the status quo, but instead strive to disrupt and redefine our company.

To support our growth and development, we will be implementing new training and mentorship programs, designed to enhance your skills and equip you with the tools necessary to excel in your respective roles. I strongly believe in investing in our employees and fostering a culture of continuous learning. Together, we will unleash our full potential and achieve remarkable results.

Lastly, I want to emphasize the importance of maintaining a positive work-life balance. Our success as a company is inseparable from the well-being of our employees. Take the time to recharge, prioritize self-care and nurture meaningful relationships both within and outside the workplace. Always remember, moments of rest and reflection flourishes our creativity and productivity.

In conclusion, I am honoured to lead such an exceptional team and I have no doubt that our collective efforts & will propel our company to even greater heights. Let us continue to challenge ourselves, support one another and embrace the opportunities that lie ahead of us.

Thank you for your dedication and for being an integral part of our company's journey.

Warm Regards

Girish Butala, Director



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Our promise of sustainability: Solar panels installed in our plant. **"Think Clean, Live Green"**





Customer Connect



For the past three decades, we have dedicated ourselves to serving the defense sector with commitment. We take great pride in welcoming our esteemed customers to witness our facilities first-hand and acknowledge the efforts we put forth in fulfilling their needs.



Apr 20, 2023 : Shri Khanderao Mahagaonkar & Team from Mahindra Defence visited our Kesurdi premises.



May 26, 2023 : Shri S. C. Neekhara [DGM] from GCF, Jabalpur visited our plant.



May 5, 2023 : Mr. P Rajendran [Sourcing & supply chain] & team from Ashok Leyland visited our plant.



Annual General Meeting (AGM)



On April 22, 2023, our **Annual General Meeting (AGM)** took place at Pragati Industrial Complex Hall in Kothrud, Pune. Led by our Managing Director, Mr. Chetan Dharia, the MRM commenced with a warm welcome to our team members and esteemed guests, **Mr. Muralidharan** and **Mr. Rathod** from **Udyog Pathshala**. Each department head presented their insights and suggestions based on their pre-MRM inputs. As the MRM concluded, Mr. Girish Butala [Director] provided valuable recommendations for enhancing productivity and exploring opportunities for growth.





Anant Defence celebrated Admin Day with its annual Admin Meet on **May 1, 2023**, at **Moreshwar Sabhagraha in Kothrud, Pune**. Our esteemed guest of honor, **Mr. Rajesh Kulkarni (MD of Keetronics Pvt. Ltd.)**, along with his wife, graced the event. The Meet commenced with a warm welcome speech and an introduction to Anant Defence Systems through a short film. The launch of the New Admin policy for 2023-24, along with shared experiences, fueled enthusiasm for future engagement programs. Employee recognition and well-deserved promotions added to the energetic atmosphere. The event was a resounding success, filled with excitement and motivation.



FY 2022-23 Awards

Best New Comer



Mr. Ajinkya Sonawane [Stores]

Best Performer



Mr. Akshay Salunkhe [Stores]

Service Appreciation



Mr. Dipak Girme [Stores]



Mr. Vikram Mohane [Prod]



Mr. Sachin Garande [Prod]



Mr. Avinash Atloor [Prod]



Mrs. Rucha Joshi [Mktg]

Highest Attendance



Mr. Swapnil Kale [Prod]



All winners with guests & top management.



Promotion Declaration

Congratulations to these go-getters on their promotion.



M1 to Associate Director

Rohandeep Lagad
Haridas Dadas

M3 to M2

Rucha Joshi
Rohit Shinde

M4 to M3

Raju Sontakke
Gajanan Patil

M5 to M4

Ranjeet Bhure
Nikhil Karve
Akash Padwal
Amit Patil
Amol Kabadi
Gajanan Sonmankar

M6 to M5

Nilesh Kandeekar
Kajal Kadam

S2 to M6

Gorakshnath Sonar

P3 to P2

Avinash Atloor

P4 to P3

Viraj Bhosale
Sameer Bandal
Santosh Suryawanshi

S2 to S1

Rahul Gaikwad

S3 to S2

Sachin Kumbhar

S4 to S3

Akshay Salunkhe
Aniket Tapare



International Yoga Day

Jun 21, 2023 : Yoga, a cherished gift from India, offers a multitude of benefits that nurture both the mind and body, promoting stability and revitalization. In today's increasingly stressful world, the significance of yoga has never been more recognized. Acknowledging this, International Yoga Day is celebrated worldwide on June 21st, with over 120 countries actively participating this year. To foster the practice of yoga among our Anant family members, we organized a special International Yoga Day event at our Kesurdi plant, inviting a skilled **Yoga Guru Shri Barkade** from **Khandala**.

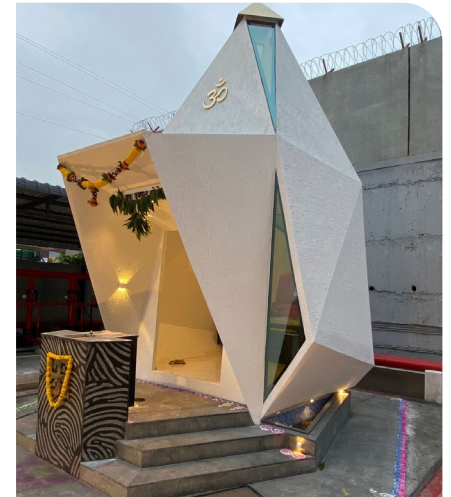
Let's embrace the transformative power of yoga and make it an integral part of our daily routines, reaping its generous and manifold rewards.





First Origami Shaped Sustainable Temple

Mr. Ashish Balkrishna Sheth, from Savvy Architects and Interior Designers in Pune, Maharashtra, India, designed the **World's first sustainable temple of Shri Gajanan Maharaj at Anant Defence Systems Pvt. Ltd. in Kesurdi MIDC Khandala, Satara, Maharashtra, India.** His approach addresses contemporary global challenges through continuous innovation and excellence, showcasing inspiring projects that encourage the next generation to reimagine the future and preserve our environment. America Book Records recognizes his excellent work & has mentioned his name in their record book.



Book Review Activity

This quarter, we continued the book review activity as part of our regular routine. This activity has proven to enhance our employees' thinking skills, memory, communication abilities, vocabulary, and more. It fosters confidence, motivation, and a drive to reach higher goals and exceed expectations. We recognized the winners with a small token of honour.



May 27, 2023: Winner is Mrs. Kanchan Tayade [Prod]



Jun 24, 2023: Winner is Mr. Swapnil Shinde [Prod]



Training session



May 10 & 11, 2023: ERP Training conducted by **Shri Shirish Kulkarni** from **Simplicity, Pune.**



Jun 26, 2023: Material Handling training conducted by **Mr. Rohit Shinde [Proc] & Akshay Jadhav [Prod]** for Production Assembly Members.



Kaizen Competition

Quality also comes first at Anant! We place a lot of emphasis on quality and strive hard to build a culture of zero defects. After receiving an overwhelming response last quarter, we once again held the Kaizen awards this quarter.

January 2023

1st Winner



Mr. Sachin Kumbhar [Stores] & Mr. Navnath Bhosale [Stores]

2nd Winner



Mr. Ranjeet Bhure [NPD]

May 2023

1st Winner



Mr. Gajanan Patil [Stores] & Mr. Akshay Salunkhe [Stores]

2nd Winner



Mr. Swapnil Kale [Prod] & Mr. Sameer Bandal [Prod]



Employee of the quarter

APR – JUN 2023



Mrs. Dhanshri Bichkule [Proc Dept.]

We are extremely proud of Mrs. Dhanshri Bichkule for her excellent performance in the last quarter. Heartiest congratulations on being recognized as the 'Employee of the Quarter'.





Live Concert

Apr 23, 2023: After completing the work for the previous financial year, the Anant Core Team attended a live concert featuring **Sonu Nigam** at **Pandit Farms, Pune**. We had a fantastic evening immersed in Bollywood songs and music performed by Sonu Nigam.



Campus Interview

Our HR team visited an engineering college in **Shegaon** to conduct a walk-in recruitment drive for fresh engineers for our plant. On **March 23**, we conducted over 20 interviews during our visit. We are excited about the potential of welcoming talented individuals who will contribute to our future growth and success.



Selected candidates list

- Abhishek Lambe
- Govind Pitty
- Ritik Kuntawar
- Gajanan Sathe
- Hrishikesh Hulke
- Sakshi Mokashi
- Pawan Gawande
- Tushar Joshi
- Ishika Isolikar
- Kartik Ghatmal





New Machine

April 15, 2023, we acquired a new **Electrical Stacker** and **Weight Scale machine** at our Kesurdi premises. This addition enhances our capabilities for efficient handling of heavy-weight materials.



Joy of Wedding

Sending warm wishes for a joyous married life - from the Anant Family.



Nikhil Karve [Proc] weds Priti at Kolhapur.



New Joining

Following members joined Anant Defence Systems Pvt. Ltd. in this quarter:

- Kiran Lokhande (PVX)
- Anant Kulkarni (Store)
- Tarannum Mujawar (HR & Admin)
- Prathamesh Jagtap (NPD)
- Shweta Pawar (Quality)
- Abhishek Morvanchikar (NPD)
- Aadarsh Khare (Stores)
- Aditya Jagtap (Stores)
- Akshay Kapare (Stores)
- Aniket Bansode (QA)
- Mahesh More (QA)

We welcome all the new members and wish them the best for their journey with Anant Defence Systems Pvt. Ltd.!



Prem Manjarekar [Export] weds Ankita at Vaijee, Chiplun.

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